

No. 247

AN ACT

Amending the act of March 10, 1949 (P. L. 30), entitled "An act relating to the public school system, including certain provisions applicable as well to private and parochial schools; amending, revising, consolidating and changing the laws relating thereto," providing for the payment of minimum salaries and increments of principals, supervising principals, teachers and other employes, and increasing the total compensation for certain professional employes.

Public School
Code of 1949.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1142, act
of March 10,
1949, P. L. 30,
amended June 1,
1956, P. L. 1948,
further amended.

Section 1. Section 1142, act of March 10, 1949 (P. L. 30), known as the "Public School Code of 1949," amended June 1, 1956 (P. L. 1948), is amended to read:

Section 1142. Minimum Salaries and Increments.—Except as hereinafter otherwise provided, all school districts and vocational school districts shall pay all regular and temporary teachers, supervisors, teachers of classes for physically and mentally handicapped pupils and principals in the public schools of the district the following minimum salaries and increments:

(1) Teachers, holding a standard certificate valid for the subject or grades in which the teacher is giving instruction, minimum annual salary, for the school year [1956-1957, three thousand dollars (\$3000); for the school year 1957-1958, three thousand two hundred dollars (\$3200); for the school year 1958-1959, three thousand four hundred dollars (\$3400); and for the school year 1959-1960, three thousand six hundred dollars (\$3600);] *1963-1964, four thousand two hundred dollars (\$4200); for the school year 1964-1965, four thousand five hundred dollars (\$4500);* minimum annual service increment, [two hundred dollars (\$200)] *three hundred dollars (\$300);* minimum number of service increments, [seven (7)] *five (5);* maximum mandated annual salary, [five thousand dollars (\$5000)] *six thousand dollars (\$6000).*

(2) Teachers, holding a college certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary, for the school year [1956-1957, three thousand dollars (\$3000); for the school year 1957-1958, three thousand two hundred dollars (\$3200); for the school year 1958-1959, three thousand four hundred dollars (\$3400); and for the school year 1959-1960, three thousand six hundred dollars (\$3600);] *1963-1964, four thousand two hundred dollars (\$4200); for the school year 1964-1965, four thousand five hundred dollars (\$4500);* minimum annual service increment, [two hundred dollars (\$200)] *three*

hundred dollars (\$300); minimum number of service increments, [nine (9)] six (6); maximum mandated annual salary, [five thousand four hundred dollars (\$5400)] six thousand three hundred dollars (\$6300).

(3) Teachers, holding a Master's Degree and who also hold a college certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary, for the school year [1956-1957, three thousand dollars (\$3000); for the school year 1957-1958, three thousand two hundred dollars (\$3200); for the school year 1958-1959, three thousand four hundred dollars (\$3400); and for the school year 1959-1960, three thousand six hundred dollars (\$3600);] *1963-1964, four thousand two hundred dollars (\$4200); for the school year 1964-1965, four thousand five hundred dollars (\$4500);* minimum annual service increment, [two hundred dollars (\$200)] *three hundred dollars (\$300);* minimum number of service increments, [eleven (11)] *eight (8);* maximum mandated annual salary, [five thousand eight hundred dollars (\$5800)] *six thousand nine hundred dollars (\$6900).*

(4) Teachers of classes, approved by the Department of Public Instruction, for physically and mentally handicapped pupils, holding a standard certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary for the school year [1956-1957, three thousand two hundred dollars (\$3200); for the school year 1957-1958, three thousand four hundred dollars (\$3400); for the school year 1958-1959, three thousand six hundred dollars (\$3600); and for the school year 1959-1960, three thousand eight hundred dollars (\$3800);] *1963-1964, four thousand four hundred dollars (\$4400); for the school year 1964-1965, four thousand seven hundred dollars (\$4700);* minimum annual service increment, [two hundred dollars (\$200)] *three hundred dollars (\$300);* minimum number of service increments, [seven (7)] *five (5);* maximum mandated annual salary, [five thousand two hundred dollars (\$5200)] *six thousand two hundred dollars (\$6200).*

(5) Teachers of classes, approved by the Department of Public Instruction, for physically and mentally handicapped pupils, holding a college certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary for the school year [1956-1957, three thousand two hundred dollars (\$3200); for the school year 1957-1958, three thousand four hundred dollars (\$3400); for the school year 1958-1959, three thousand six hundred dollars (\$3600); and for the school year 1959-1960, three thousand eight hundred dollars (\$3800);] *1963-1964, four thousand four hun-*

dred dollars (\$4400); for the school year 1964-1965, four thousand seven hundred dollars (\$4700); minimum annual service increment, [two hundred dollars (\$200)] three hundred dollars (\$300); [maximum] minimum number of service increments, [nine (9)] six (6); maximum mandated annual salary, [five thousand six hundred dollars (\$5600)] six thousand five hundred dollars (\$6500).

(6) Teachers of classes, approved by the Department of Public Instruction, for physically and mentally handicapped pupils, holding a Master's Degree and who also hold a college certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary for the school year [1956-1957, three thousand two hundred dollars (\$3200); for the school year 1957-1958, three thousand four hundred dollars (\$3400); for the school year 1958-1959, three thousand six hundred dollars (\$3600); and for the school year 1959-1960, three thousand eight hundred dollars (\$3800);] *1963-1964, four thousand four hundred dollars (\$4400); for the school year 1964-1965, four thousand seven hundred dollars (\$4700);* minimum annual service increment, [two hundred dollars (\$200)] *three hundred dollars (\$300);* minimum number of service increments, [eleven (11)] *eight (8);* maximum mandated annual salary, [six thousand dollars (\$6000)] *seven thousand one hundred dollars (\$7100).*

(7) Supervisors, directors and coordinators of vocational education, who devote one-half or more of their time to supervision of instruction, and psychologists, holding a standard or college certificate, minimum annual salary for the school year [1956-1957, four thousand dollars (\$4000); for the school year 1957-1958, four thousand two hundred dollars (\$4200); for the school year 1958-1959, four thousand four hundred dollars (\$4400); and for the school year 1959-1960, four thousand six hundred dollars (\$4600);] *1963-1964, five thousand four hundred dollars (\$5400); for the school year 1964-1965, five thousand seven hundred and fifty dollars (\$5750);* minimum annual service increment, [two hundred dollars (\$200)] *three hundred dollars (\$300);* minimum number of service increments, [seven (7)] *five (5);* maximum mandated annual salary, [six thousand dollars (\$6000)] *seven thousand two hundred and fifty dollars (\$7250).*

(8) Such supervisors, directors and coordinators of vocational education, who devote one-half or more of their time to supervision of instruction, and psychologists, holding a Master's Degree, minimum annual salary for the school year [1956-1957, four thousand dollars (\$4000); for the school year 1957-1958, four thousand

two hundred dollars (\$4200); for the school year 1958-1959, four thousand four hundred dollars (\$4400); and for the school year 1959-1960, four thousand six hundred dollars (\$4600);] *1963-1964, five thousand four hundred dollars (\$5400); for the school year 1964-1965, five thousand seven hundred and fifty dollars (\$5750)*; minimum annual service increment, [two hundred dollars (\$200)] *three hundred dollars (\$300)*; minimum number of service increments, [nine (9)] *six (6)*; maximum mandated annual salary, [six thousand four hundred dollars (\$6400)] *seven thousand five hundred and fifty dollars (\$7550)*.

(9) Principals, who devote one-half or more of their time to supervision and administration and having less than twenty (20) teachers under their supervision, who hold a standard certificate, college certificate or Master's Degree, minimum annual salary for the school year [1956-1957, four thousand dollars (\$4000); for the school year 1957-1958, four thousand two hundred dollars (\$4200); for the school year 1958-1959, four thousand four hundred dollars (\$4400); and for the school year 1959-1960, four thousand six hundred dollars (\$4600);] *1963-1964, five thousand four hundred dollars (\$5400); for the school year 1964-1965, five thousand seven hundred and fifty dollars (\$5750)*; minimum annual service increment, four hundred dollars (\$400); minimum number of service increments, four (4): Provided, That such principals holding a Master's Degree shall receive thereafter two (2) additional service increments of [two hundred dollars (\$200)] *three hundred dollars (\$300)* each; maximum mandated annual salary, [six thousand six hundred dollars (\$6600)] *seven thousand nine hundred and fifty dollars (\$7950)*.

(10) Such principals, having twenty (20) or more teachers under their supervision but less than forty (40), and who hold a standard certificate, college certificate or Master's Degree, minimum annual salary for the school year [1956-1957, four thousand four hundred dollars (\$4400); for the school year 1957-1958, four thousand six hundred dollars (\$4600); for the school year 1958-1959, four thousand eight hundred dollars (\$4800); and for the school year 1959-1960, five thousand dollars (\$5000);] *1963-1964, five thousand eight hundred dollars (\$5800); for the school year 1964-1965, six thousand two hundred and fifty dollars (\$6250)*; minimum annual service increment, four hundred dollars (\$400); minimum number of service increments, four (4): Provided, That such principals holding a Master's Degree shall receive thereafter two (2) additional service increments of [two hundred dollars (\$200)] *three hundred dollars (\$300)* each; maximum mandated annual

salary, [seven thousand dollars (\$7000)] *eight thousand four hundred fifty dollars (\$8450)*.

(11) Such principals, having forty (40) or more teachers under their supervision but less than sixty (60), and who hold a standard certificate, college certificate or Master's Degree, minimum annual salary for the school year [1956-1957, four thousand eight hundred dollars (\$4800); for the school year 1957-1958, five thousand dollars (\$5000); for the school year 1958-1959, five thousand two hundred dollars (\$5200); and for the school year 1959-1960, five thousand four hundred dollars (\$5400);] *1963-1964, six thousand three hundred dollars (\$6300); for the school year 1964-1965, six thousand seven hundred and fifty dollars (\$6750)*; minimum annual service increment, four hundred dollars (\$400); minimum number of service increments, four (4): Provided, That such principals holding a Master's Degree shall receive thereafter two (2) additional service increments of [two hundred dollars (\$200)] *three hundred dollars (\$300)* each; maximum mandated annual salary, [seven thousand four hundred dollars (\$7400)] *eight thousand nine hundred and fifty dollars (\$8950)*.

(12) Such principals, having sixty (60) or more but less than eighty (80) teachers under their supervision, and who hold a standard certificate, college certificate or Master's Degree, minimum annual salary for the school year [1956-1957, five thousand two hundred dollars (\$5200); for the school year 1957-1958, five thousand four hundred dollars (\$5400); for the school year 1958-1959, five thousand six hundred dollars (\$5600); and for the school year 1959-1960, five thousand eight hundred dollars (\$5800);] *1963-1964, six thousand eight hundred dollars (\$6800); for the school year 1964-1965, seven thousand two hundred and fifty dollars (\$7250)*; minimum annual service increment, four hundred dollars (\$400); minimum number of service increments, four (4): Provided, That such principals holding a Master's Degree shall receive thereafter two (2) additional service increments of [two hundred dollars (\$200)] *three hundred dollars (\$300)* each; maximum mandated annual salary, [seven thousand eight hundred dollars (\$7800)] *nine thousand four hundred and fifty dollars (\$9450)*.

(13) Such principals, having eighty (80) or more teachers under their supervision and who hold a standard certificate, college certificate or Master's Degree, minimum annual salary for the school year [1956-1957, five thousand six hundred dollars (\$5600); for the school year 1957-1958, five thousand eight hundred dollars (\$5800); for the school year 1958-1959, six thousand dollars (\$6000); and for the school year 1959-1960, six

thousand two hundred dollars (\$6200);] *1963-1964, seven thousand two hundred dollars (\$7200); for the school year 1964-1965, seven thousand seven hundred and fifty dollars (\$7750);* minimum annual service increment, four hundred dollars (\$400); minimum number of service increments, four (4): Provided, That such principals holding a Master's Degree shall receive thereafter two (2) additional service increments of [two hundred dollars (\$200)] *three hundred dollars (\$300)* each; maximum mandated annual salary, [eight thousand two hundred dollars (\$8200)] *nine thousand nine hundred and fifty dollars (\$9950)*.

(14) Supervising principals, having less than twenty (20) teachers under their supervision, and who hold a standard certificate, college certificate or Master's Degree, minimum annual salary for the school year [1956-1957, four thousand four hundred dollars (\$4400); for the school year 1957-1958, four thousand six hundred dollars (\$4600); for the school year 1958-1959, four thousand eight hundred dollars (\$4800); and for the school year 1959-1960, five thousand dollars (\$5000);] *1963-1964, five thousand eight hundred dollars (\$5800); for the school year 1964-1965, six thousand two hundred and fifty dollars (\$6250);* minimum annual service increment, five hundred dollars (\$500); minimum number of service increments, four (4): Provided, That such supervising principals holding a Master's Degree shall receive thereafter two (2) additional service increments of [two hundred dollars (\$200)] *three hundred dollars (\$300)* each; maximum mandated annual salary, [seven thousand four hundred dollars (\$7400)] *eight thousand eight hundred and fifty dollars (\$8850)*.

(15) Supervising principals, having twenty (20) or more teachers under their supervision but less than forty (40), and who hold a standard certificate, college certificate or Master's Degree, minimum annual salary for the school year [1956-1957, four thousand eight hundred dollars (\$4800); for the school year 1957-1958, five thousand dollars (\$5000); for the school year 1958-1959, five thousand two hundred dollars (\$5200); and for the school year 1959-1960, five thousand four hundred dollars (\$5400);] *1963-1964, six thousand three hundred dollars (\$6300); for the school year 1964-1965, six thousand seven hundred and fifty dollars (\$6750);* minimum annual service increment, five hundred dollars (\$500); minimum number of service increments, four (4): Provided, That such supervising principals holding a Master's Degree shall receive thereafter two (2) additional service increments of [two hundred dollars (\$200)] *three hundred dollars (\$300)* each; maximum mandated annual salary, [seven thousand eight hundred

dollars (\$7800)] *nine thousand three hundred and fifty dollars (\$9350)*.

(16) Supervising principals, having forty (40) or more teachers under their supervision but less than sixty (60), who hold a standard certificate, college certificate or Master's Degree, minimum annual salary for the school year [1956-1957, five thousand two hundred dollars (\$5200); for the school year 1957-1958, five thousand four hundred dollars (\$5400); for the school year 1958-1959, five thousand six hundred dollars (\$5600); and for the school year 1959-1960, five thousand eight hundred dollars (\$5800);] *1963-1964, six thousand eight hundred dollars (\$6800); for the school year 1964-1965, seven thousand two hundred and fifty dollars (\$7250)*; minimum annual service increment, five hundred dollars (\$500); minimum number of service increments, four (4): Provided, That such supervising principals holding a Master's Degree shall receive thereafter two (2) additional service increments of [two hundred dollars (\$200)] *three hundred dollars (\$300)* each; maximum mandated annual salary, [eight thousand two hundred dollars (\$8200)] *nine thousand eight hundred and fifty dollars (\$9850)*.

(17) Supervising principals, having sixty (60) or more but less than eighty (80) teachers under their supervision, and who hold a standard certificate, college certificate or Master's Degree, minimum annual salary for the school year [1956-1957, five thousand six hundred dollars (\$5600); for the school year 1957-1958, five thousand eight hundred dollars (\$5800); for the school year 1958-1959, six thousand dollars (\$6000); and for the school year 1959-1960, six thousand two hundred dollars (\$6200);] *1963-1964, seven thousand two hundred dollars (\$7200); for the school year 1964-1965, seven thousand seven hundred and fifty dollars (\$7750)*; minimum annual service increment, five hundred dollars (\$500); minimum number of service increments, four (4): Provided, That such supervising principals holding a Master's Degree shall receive thereafter two (2) additional service increments of [two hundred dollars (\$200)] *three hundred dollars (\$300)* each; maximum mandated annual salary, [eight thousand six hundred dollars (\$8600)] *ten thousand three hundred and fifty dollars (\$10,350)*.

(18) Supervising principals, having eighty (80) or more teachers under their supervision, and who hold a standard certificate or college certificate or Master's Degree, minimum annual salary for the school year [1956-1957, six thousand dollars (\$6000); for the school year 1957-1958, six thousand two hundred dollars (\$6200); for the school year 1958-1959, six thousand four hundred

dollars (\$6400); and for the school year 1959-1960, six thousand six hundred dollars (\$6600);] *1963-1964, seven thousand seven hundred dollars (\$7700); for the school year 1964-1965, eight thousand two hundred and fifty dollars (\$8250)*; minimum annual service increment, five hundred dollars (\$500); minimum number of service increments, four (4): Provided, That such supervising principals holding a Master's Degree shall receive thereafter two (2) additional service increments of [two hundred dollars (\$200)] *three hundred dollars (\$300)*; each maximum mandated annual salary, [nine thousand dollars (\$9000)] *ten thousand eight hundred and fifty dollars (\$10,850)*.

(19) Vocational teachers, holding a standard or college certificate valid for the subjects or grades in which the teacher is giving instruction, and who is employed for the entire calendar year because of seasonal activities, minimum annual salary for the school year [1956-1957, four thousand dollars (\$4000); for the school year 1957-1958, four thousand two hundred dollars (\$4200); for the school year 1958-1959, four thousand four hundred dollars (\$4400); for the school year 1959-1960, four thousand six hundred dollars (\$4600);] *1963-1964, five thousand four hundred dollars (\$5400); for the school year 1964-1965, five thousand seven hundred and fifty dollars (\$5750)*; minimum annual service increment, [two hundred dollars (\$200)] *three hundred dollars (\$300)*; minimum number of service increments, [nine (9)] *six (6)*: Provided, That such vocational teachers holding a Master's Degree shall receive thereafter two (2) additional service increments of [two hundred dollars (\$200)] *three hundred dollars (\$300)* each; maximum mandated salary, [six thousand eight hundred dollars (\$6800)] *eight thousand one hundred and fifty dollars (\$8150)*.

(20) The mandated salary schedule, as provided in this act for the school year [1959-1960] *1964-1965*, shall be applicable to each school year thereafter, except as herein otherwise provided.

(21) The maximum mandated salaries provided in this section shall be applicable to all professional and temporary professional employes within their respective class, *and shall include the increases provided by section 4 of the act of June 1, 1956 (P. L. 1948)*. *The annual salaries payable under this section for the school year 1963-1964, and each school year thereafter, shall include an annual service increment for service in the school district during the previous school year in the amount*

provided in this amending act, which shall be paid in addition to the minimum annual salaries provided in this section: Provided, That where the difference between the salary of an employe and the maximum mandated salary to which the employe would be entitled under this act is less than the amount of the annual service increment, the amount of the mandated annual service increment on account of the previous school year shall be such amount as will enable the employe to attain the maximum salary mandated by this act.

Section 1144 of act, amended September 29, 1951, P. L. 1612, and September 29, 1951, P. L. 1613, further amended.

Section 2. Section 1144 of the act, amended September 29, 1951 (P. L. 1612) and September 29, 1951 (P. L. 1613), is amended to read:

Section 1144. Additional Increments for College Certificate or Master's Degree.—Any professional employe or temporary professional employe, who, during the term of his employment, shall receive a college certificate or shall earn a Master's Degree, shall, commencing with the next succeeding school term, be entitled to the compensation prescribed for his new status, which shall be at least [two hundred dollars (\$200)] *three hundred dollars (\$300)* in excess of the increment earned by him during the previous year.

[Any professional employe who is the holder of a Master's Degree or its equivalent, earned prior to the end of the school year 1947-1948, and received less than two hundred dollars (\$200) remuneration therefor, shall receive, during the school term following the effective date of this act, the sum of two hundred dollars (\$200) *or the difference between the amount paid on account of such degree and two hundred dollars (\$200), which sum shall be paid in addition to the minimum salary and increments required to be paid under this act; provided, no board of school directors or board of public education shall be required to pay any such employe an amount in excess of the maximum salary and increments to which such employe is entitled under this schedule.]

Any temporary professional employe who holds a Master's Degree at the time of his initial employment in the public schools of this Commonwealth shall receive, commencing with the second year of service, compensation of at least [two hundred dollars (\$200)] *three hundred dollars (\$300)* in excess of that to which such employe would otherwise be entitled.

Act effective immediately.

Section 3. This act shall take effect immediately.

APPROVED—The 1st day of August, A. D. 1963.

WILLIAM W. SCRANTON

* "of" in original.