

and Museum Commission shall be given full control, management and supervision thereof, shall preserve the historic Mather Mill and its grounds, and shall have the power to adopt and carry into effect plans for the improvement and maintenance thereof and to make and enforce rules and regulations for the preservation of the property and the visitation thereof by the public.

Section 4. This act shall take effect immediately.

APPROVED—The 8th day of December, A. D. 1965.

WILLIAM W. SCRANTON

No. 405

AN ACT

HB 1473

Amending the act of March 10, 1949 (P. L. 30), entitled "An act relating to the public school system, including certain provisions applicable as well to private and parochial schools; amending, revising, consolidating and changing the laws relating thereto," providing a tabular salary schedule for the payment of minimum salaries and increments of principals, supervising principals, teachers and other professional employes of school districts; changing provisions relating to salaries of superintendents; providing for additional increments and adjustment increments; authorizing revision of budgets and temporary loans; and making an appropriation for bonus reimbursement to school districts of the Commonwealth.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. Sections 1066 and 1075, act of March 10, 1949 (P. L. 30), known as the "Public School Code of 1949," amended June 1, 1956 (P. L. 1948), are amended to read:

Section 1066. Minimum Salaries; Payment.—All county superintendents, assistant county superintendents and supervisors of special education shall be entitled to the following minimum annual salaries:

(1) County superintendents in counties having a population of less than forty-five thousand (45,000), [nine thousand dollars (\$9000);] thirteen thousand dollars (\$13,000);

(2) County superintendents in counties having a population of forty-five thousand (45,000) and more but less than one hundred fifty thousand (150,000), [ten thousand dollars (\$10,000);] fourteen thousand dollars (\$14,000);

(3) County superintendents in counties having a population of one

hundred fifty thousand (150,000) or more, [eleven thousand dollars (\$11,000);] fifteen thousand dollars (\$15,000);

(4) Assistant county superintendents in all counties, [eight thousand five hundred dollars (\$8500);] twelve thousand five hundred dollars (\$12,500);

(5) County supervisors of special education in all counties, [eight thousand dollars (\$8000).] twelve thousand dollars (\$12,000).

The foregoing salaries shall be paid by the Commonwealth from appropriations made for this purpose [or from the appropriations for the public schools,] except in the case of a full-time supervisor of special education appointed in any county in which there are fewer than five hundred fifty (550) teachers in the school districts of the county and of school districts of other counties whose directors are eligible to vote in county conventions and special meetings, in which case the Commonwealth shall pay a fractional part of the minimum salary equal to the number of teachers in school districts whose directors are eligible to vote in county conventions and special meetings divided by five hundred fifty (550). The balance of such minimum salary shall be apportioned among and be paid by the several districts entitled under this act to services provided through the office of the county superintendent in the manner provided in section one thousand sixty-seven of the act to which this is an amendment.

Section 1075. Salary.—The board of school directors at any convention electing a district superintendent or an assistant district superintendent or the board of school directors of any district of the third class at any convention electing an associate superintendent or an assistant associate superintendent shall determine the amount of salary to be paid such district superintendent or assistant district superintendent or associate superintendent or assistant associate superintendent, which compensation shall be paid out of the funds of the district. If a district superintendent or an assistant district superintendent is employed in a joint school system including grades 1 to 12, his salary shall be fixed by a majority vote of all the school directors in the districts operating the joint school systems, and shall be paid by the districts in the same proportions as they contribute to the support of the joint school.

District superintendents [and], assistant district superintendents, associate superintendents and assistant associate superintendents shall be

entitled to the following minimum annual salaries:

(1) [District] Assistant district superintendents and assistant associate superintendents having less than one hundred (100) teachers under their supervision, nine thousand dollars (\$9,000).

(2) [District] Assistant district superintendents and assistant associate superintendents having one hundred (100) teachers or more but less than three hundred (300) teachers under their supervision, ten thousand dollars (\$10,000).

(3) [District] Assistant district superintendents and assistant associate superintendents having three hundred (300) or more teachers under their supervision, eleven thousand dollars (\$11,000).

(4) District superintendents and associate superintendents having less than one hundred (100) teachers under their supervision, thirteen thousand dollars (\$13,000).

(5) District superintendents and associate superintendents having one hundred (100) teachers or more but less than three hundred (300) teachers under their supervision, fourteen thousand dollars (\$14,000).

(6) District superintendents and associate superintendents having three hundred (300) or more teachers under their supervision, fifteen thousand dollars (\$15,000).

Section 2. Section 1142 of the act, amended August 1, 1963 (P. L. 466), is amended to read:

Section 1142. Minimum Salaries and Increments.—(a) Except as hereinafter otherwise provided, all school districts and vocational school districts shall pay all regular and temporary teachers, supervisors, teachers of classes for [physically and mentally handicapped pupils] exceptional children and principals in the public schools of the district the [following] minimum salaries and increments for the school year 1965-1966 and each school year thereafter, as provided in the following tabulation in accordance with the column in which the professional employe is grouped and the step which the professional employe has attained by agreement or by years of experience within the school district whichever is higher, each step after step ¹ constituting one year of service.

¹ "a" in original.

[(1) Teachers, holding a standard certificate valid for the subject or grades in which the teacher is giving instruction, minimum annual salary, for the school year 1963-1964, four thousand two hundred dollars (\$4200); for the school year 1964-1965, four thousand five hundred dollars (\$4500); minimum annual service increment, three hundred dollars (\$300); minimum number of service increments, five (5); maximum mandated annual salary, six thousand dollars (\$6000).

(2) Teachers, holding a college certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary, for the school year 1963-1964, four thousand two hundred dollars (\$4200); for the school year 1964-1965, four thousand five hundred dollars (\$4500); minimum annual service increment, three hundred dollars (\$300); minimum number of service increments, six (6); maximum mandated annual salary, six thousand three hundred dollars (\$6300).

(3) Teachers, holding a Master's Degree and who also hold a college certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary, for the school year 1963-1964, four thousand two hundred dollars (\$4200); for the school year 1964-1965, four thousand five hundred dollars (\$4500); minimum annual service increment, three hundred dollars (\$300); minimum number of service increments, eight (8); maximum mandated annual salary, six thousand nine hundred dollars (\$6900).

(4) Teachers of classes, approved by the Department of Public Instruction, for physically and mentally handicapped pupils, holding a standard certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary for the school year 1963-1964, four thousand four hundred dollars (\$4400); for the school year 1964-1965, four thousand seven hundred dollars (\$4700); minimum annual service increment, three hundred dollars (\$300); minimum number of service increments, five (5); maximum mandated annual salary, six thousand two hundred dollars (\$6200).

(5) Teachers of classes, approved by the Department of Public Instruction, for physically and mentally handicapped pupils, holding a college certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary for the school year 1963-1964, four thousand four hundred dollars (\$4400); for the school year 1964-1965, four thousand seven hundred dollars (\$4700); minimum annual service increment, three hundred dollars (\$300); minimum number of service increments, six (6); maximum mandated annual salary, six thousand five hundred dollars (\$6500).

(6) Teachers of classes, approved by the Department of Public In-

struction, for physically and mentally handicapped pupils, holding a Master's Degree and who also hold a college certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary for the school year 1963-1964, four thousand four hundred dollars ¹(\$4400); for the school year 1964-1965, four thousand seven hundred dollars (\$4700); minimum annual service increment, three hundred dollars (\$300); minimum number of service increments, eight (8); maximum mandated annual salary, seven thousand one hundred dollars (\$7100).

(7) Supervisors, directors and coordinators of vocational education, who devote one-half or more of their time to supervision of instruction, and psychologists, holding a standard or college certificate, minimum annual salary for the school year 1963-1964, five thousand four hundred dollars (\$5400); for the school year 1964-1965, five thousand seven hundred and fifty dollars (\$5750); minimum annual service increment, three hundred dollars (\$300); minimum number of service increments, five (5); maximum mandated annual salary, seven thousand two hundred and fifty dollars (\$7250).

(8) Such supervisors, directors and coordinators of vocational education, who devote one-half or more of their time to supervision of instruction, and psychologists, holding a Master's Degree, minimum annual salary for the school year 1963-1964, five thousand four hundred dollars (\$5400); for the school year 1964-1965, five thousand seven hundred and fifty dollars (\$5750); minimum annual service increment, three hundred dollars (\$300); minimum number of service increments, six (6); maximum mandated annual salary, seven thousand five hundred and fifty dollars (\$7550).

(9) Principals, who devote one-half or more of their time to supervision and administration and having less than twenty (20) teachers under their supervision, who hold a standard certificate, college certificate or Master's Degree, minimum annual salary for the school year 1963-1964, five thousand four hundred dollars (\$5400); for the school year 1964-1965, five thousand seven hundred and fifty dollars (\$5750); minimum annual service increment, four hundred dollars (\$400); minimum number of service increments, four (4): Provided, That such principals holding a Master's Degree shall receive thereafter two (2) additional service increments of three hundred dollars (\$300) each; maximum mandated annual salary, seven thousand nine hundred and fifty dollars (\$7950).

(10) Such principals, having twenty (20) or more teachers under

¹"(\$440)" in original.

their supervision but less than forty (40) and who hold a standard certificate, college certificate or Master's Degree, minimum annual salary for the school year 1963-1964, five thousand eight hundred dollars (\$5800); for the school year 1964-1965, six thousand two hundred and fifty dollars (\$6250); minimum annual service increment, four hundred dollars (\$400); minimum number of service increments, four (4): Provided, That such principals holding a Master's Degree shall receive thereafter two (2) additional service increments of three hundred dollars (\$300) each; maximum mandated annual salary, eight thousand four hundred and fifty dollars (\$8450).

(11) Such principals, having forty (40) or more teachers under their supervision but less than sixty (60), and who hold a standard certificate, college certificate or Master's Degree, minimum annual salary for the school year 1963-1964, six thousand three hundred dollars (\$6300); for the school year 1964-1965, six thousand seven hundred and fifty dollars (\$6750); minimum annual service increment, four hundred dollars (\$400); minimum number of service increments, four (4): Provided, That such principals holding a Master's Degree shall receive thereafter two (2) additional service increments of three hundred dollars (\$300) each; maximum mandated annual salary, eight thousand nine hundred and fifty dollars (\$8950).

(12) Such principals, having sixty (60) or more but less than eighty (80) teachers under their supervision, and who hold a standard certificate, college certificate or Master's Degree, minimum annual salary for the school year 1963-1964, six thousand eight hundred dollars (\$6800); for the school year 1964-1965, seven thousand two hundred and fifty dollars (\$7250); minimum annual service increment, four hundred dollars (\$400); minimum number of service increments, four (4): Provided, That such principals holding a Master's Degree shall receive thereafter two (2) additional service increments of three hundred dollars (\$300) each; maximum mandated annual salary, nine thousand four hundred and fifty dollars (\$9450).

(13) Such principals, having eighty (80) or more teachers under their supervision and who hold a standard certificate, college certificate or Master's Degree, minimum annual salary for the school year 1963-1964, seven thousand two hundred dollars (\$7200); for the school year 1964-1965, seven thousand seven hundred and fifty dollars (\$7750); minimum annual service increment, four hundred dollars (\$400); minimum number of service increments, four (4): Provided, That such principals holding a Master's Degree shall receive thereafter two (2) additional service increments of three hundred dollars (\$300) each; maximum

mandated annual salary, nine thousand nine hundred and fifty dollars (\$9950).

(14) Supervising principals, having less than twenty (20) teachers under their supervision, and who hold a standard certificate, college certificate or Master's Degree, minimum annual salary for the school year 1963-1964, five thousand eight hundred dollars (\$5800); for the school year 1964-1965, six thousand two hundred and fifty dollars (\$6250); minimum annual service increment, five hundred dollars (\$500); minimum number of service increments, four (4): Provided, That such supervising principals holding a Master's Degree shall receive thereafter two (2) additional service increments of three hundred dollars (\$300) each; maximum mandated annual salary, eight thousand eight hundred and fifty dollars (\$8850).

(15) Supervising principals, having twenty (20) or more teachers under their supervision but less than forty (40), and who hold a standard certificate, college certificate or Master's Degree, minimum annual salary for the school year 1963-1964, six thousand three hundred dollars (\$6300), for the school year 1964-1965, six thousand seven hundred and fifty dollars (\$6750); minimum annual service increment, five hundred dollars (\$500); minimum number of service increments, four (4): Provided, That such supervising principals holding a Master's Degree shall receive thereafter two (2) additional service increments of three hundred dollars (\$300) each; maximum mandated annual salary, nine thousand three hundred and fifty dollars (\$9350).

(16) Supervising principals, having forty (40) or more teachers under their supervision but less than sixty (60), who hold a standard certificate, college certificate or Master's Degree, minimum annual salary for the school year 1963-1964, six thousand eight hundred dollars (\$6800); for the school year 1964-1965, seven thousand two hundred and fifty dollars (\$7250); minimum annual service increment, five hundred dollars (\$500); minimum number of service increments, four (4): Provided, That such supervising principals holding a Master's Degree shall receive thereafter two (2) additional service increments of three hundred dollars (\$300) each; maximum mandated annual salary, nine thousand eight hundred and fifty dollars (\$9850).

(17) Supervising principals, having sixty (60) or more but less than eighty (80) teachers under their supervision, and who hold a standard certificate, college certificate or Master's Degree, minimum annual salary for the school year 1963-1964, seven thousand two hundred dollars (\$7200); for the school year 1964-1965, seven thousand seven hundred and fifty dollars (\$7750); minimum annual service increment, five

hundred dollars (\$500); minimum number of service increments, four (4): Provided, That such supervising principals holding a Master's Degree shall receive thereafter two (2) additional service increments of three hundred dollars (\$300) each; maximum mandated annual salary, ten thousand three hundred and fifty dollars (\$10,350).

(18) Supervising principals, having eighty (80) or more teachers under their supervision, and who hold a standard certificate or college certificate or Master's Degree, minimum annual salary for the school year 1963-1964, seven thousand seven hundred dollars (\$7700); for the school year 1964-1965, eight thousand two hundred and fifty dollars (\$8250); minimum annual service increment, five hundred dollars (\$500); minimum number of service increments, four (4): Provided, That such supervising principals holding a Master's Degree shall receive thereafter two (2) additional service increments of three hundred dollars (\$300) each; maximum mandated annual salary, ten thousand eight hundred and fifty dollars (\$10,850).

(19) Vocational teachers, holding a standard or college certificate valid for the subjects or grades in which the teacher is giving instruction, and who is employed for the entire calendar year because of seasonal activities, minimum annual salary for the school year 1963-1964, five thousand four hundred dollars (\$5400); for the school year 1964-1965, five thousand seven hundred and fifty dollars (\$5750); minimum annual service increment, three hundred dollars (\$300); minimum number of service increments, six (6): Provided, That such vocational teachers holding a Master's Degree shall receive thereafter two (2) additional service increments of three hundred dollars (\$300) each; maximum mandated salary, eight thousand one hundred and fifty dollars (\$8150).

(20) The mandated salary schedule, as provided in this act for the school year 1964-1965, shall be applicable to each school year thereafter, except as herein otherwise provided.]

(b) Professional employes shall be grouped in the following columns:

Class 1. Teachers holding a standard certificate valid for the subject or grades in which the teacher is giving instruction.

Class 2. Teachers holding a college certificate valid for the subjects or grades in which the teacher is giving instruction.

Class 3. Teachers holding a Master's Degree and who also hold a college certificate valid for the subjects or grades in which the teacher is giving instruction.

Class 4. Teachers of classes approved by the Department of Public Instruction for exceptional children holding a standard certificate valid for the subjects or grades in which the teacher is giving instruction.

Class 5. Teachers of classes approved by the Department of Public Instruction for exceptional children holding a college certificate valid for the subjects or grades in which the teacher is giving instruction.

Class 6. Teachers of classes approved by the Department of Public Instruction for exceptional children holding a Master's Degree and who also hold a college certificate valid for the subjects or grades in which the teacher is giving instruction.

Class 7. Supervisors, directors and coordinators of vocational education, who devote one-half or more of their time to supervision of instruction, and psychologists, holding a standard or college certificate.

Class 8. Such ¹supervisors, directors and coordinators of vocational education, who devote one-half or more of their time to supervision of instruction, and psychologists, holding a Master's Degree.

Class 9. Principals, who devote one-half or more of their time to supervision and administration and having less than twenty (20) teachers under their supervision, who hold a standard certificate, college certificate or Master's Degree.

Class 10. Such principals, having twenty (20) or more teachers under their supervision, but less than forty (40), and who hold a standard certificate, college certificate or Master's Degree.

Class 11. Such principals, having forty (40) or more teachers under their supervision, but less than sixty (60), and who hold a standard certificate, college certificate or Master's Degree.

Class 12. Such principals, having sixty (60) or more but less than eighty (80) teachers under their supervision, and who hold a standard certificate, college certificate or Master's Degree.

Class 13. Such principals, having eighty (80) or more teachers under

¹ "supervisions" in original.

their supervision, and who hold a standard certificate, college certificate or Master's Degree.

Class 14. Supervising principals, having less than twenty (20) teachers under their supervision, and who hold a standard certificate, college certificate or Master's Degree.

Class 15. Supervising principals, having twenty (20) or more teachers under their supervision, but less than forty (40), and who hold a standard certificate, college certificate or Master's Degree.

Class 16. Supervising principals, having forty (40) or more teachers under their supervision, but less than sixty (60), who hold a standard certificate, college certificate or Master's Degree.

Class 17. Supervising principals, having sixty (60) or more but less than eighty (80) teachers under their supervision, and who hold a standard certificate, college certificate or Master's Degree.

Class 18. Supervising principals, having eighty (80) or more but less than one hundred (100) teachers under their supervision, and who hold a standard certificate or college certificate or Master's Degree.

Class 19. Supervising principals, having one hundred (100) or more teachers under their supervision, and who hold a standard certificate or college certificate or Master's Degree.

Class 20. Vocational teachers, holding a standard or college certificate valid for the subjects or grades in which the teacher is giving instruction, and who is employed for the entire calendar year because of seasonal activities.

(c) Minimum Salary Schedule

	1	2	3	4	5	6	7	8	9	10
K			7500			7700				
J			7200			7400				
I		6900	6900		7100	7100		8150		
H	6600	6600	6600	6800	6800	6800	7850	7850		
G	6300	6300	6300	6500	6500	6500	7550	7550	7950	8450
F	6000	6000	6000	6200	6200	6200	7250	7250	7650	8150
E	5700	5700	5700	5900	5900	5900	6950	6950	7350	7850
D	5400	5400	5400	5600	5600	5600	6650	6650	6950	7450
C	5100	5100	5100	5300	5300	5300	6350	6350	6550	7050
B	4800	4800	4800	5000	5000	5000	6050	6050	6150	6650
A	4500	4500	4500	4700	4700	4700	5750	5750	5750	6250

	11	12	13	14	15	16	17	18	19	20
I										8150
H										7850
G	8950	9450	9950	9350	9850	10350	10850	11350	11850	7550
F	8650	9150	9650	9050	9550	10050	10550	11050	11550	7250
¹ E	8350	8850	9350	8750	9250	9750	10250	10750	11250	6950
D	7950	8450	8950	8250	8750	9250	9750	10250	10750	6650
C	7550	8050	8550	7750	8250	8750	9250	9750	10250	6350
B	7150	7650	8150	7250	7750	8250	8750	9250	9750	6050
A	6750	7250	7750	6750	7250	7750	8250	8750	9250	5750

(d) Principals, supervising principals and vocational teachers grouped in columns nine (9) through twenty (20) inclusive, holding a Master's Degree, shall receive thereafter two (2) additional service increments of three hundred dollars (\$300) each.

¹"B" in original

[(21)] (e) The [maximum] mandated salaries provided in this section shall be applicable to all professional and temporary professional employes within their respective class. [and shall include the increases provided by section 4 of the act of June 1, 1956 (P. L. 1948).] The annual salaries payable under this section for the school year [1963-1964] 1965-1966, and each school year thereafter, shall include an annual service increment for service in the school district during the previous school year [in the amount provided in this amending act, which shall be paid in addition to the minimum annual salaries provided in this section: Provided, That where the difference between the salary of an employe and the maximum mandated salary to which the employe would be entitled under this act is less than the amount of the annual service increment, the amount of the mandated annual service increment on account of the previous school year shall be such amount as will enable the employe to attain the maximum salary mandated by this act] by advancing the salary of the professional or temporary professional employe to the next higher step on the minimum salary schedule from the step attained by the employe in the previous school year or the step in which he was entitled to be placed by virtue of years of experience within the school district, whichever is higher.

(f) Where the difference between the salary earned by a professional or temporary professional employe for the school year 1964-1965 and the salary to which such employe is entitled in accordance with the foregoing provisions of this section exceeds nine hundred dollars (\$900), such employe shall be paid for the school year 1965-1966 an amount at least nine hundred dollars (\$900) in excess of the salary paid in the previous year, and such employe shall receive for the school year 1966-1967 and thereafter, not less than the full minimum salary provided under the foregoing provisions of this section.

Section 3. Notwithstanding any other provisions of the "Public School Code of 1949," to which this is an amendment, the board of school directors or board of education of each school district is hereby authorized, for the school year 1965-1966, to make such revisions in its budget as may be necessary to meet the salary payments provided in this act, and if necessary, to make temporary loans to provide the additional revenue required.

Section 4. The sum of thirty-four million dollars (\$34,000,000) is

hereby appropriated to the Department of Public Instruction to be paid over to the school districts of this Commonwealth as a bonus reimbursement as follows: Each school district may elect to take either its share of the bonus money to be allocated under the provisions of sections 2501, 2502, 2502.1, 2503, 2503.1, 2504, 2504.2, 2504.3 and 2505.1 of the Public School Code of 1949 or it may elect to take two dollars fifty cents (\$2.50) per capita based upon the number of citizens residing in the school district as of the 1960 Federal census. Those school districts which elect to take under the present formula will have their distribution based upon the minimum base of twenty-eight million dollars (\$28,000,000) and they are hereby granted the right to accept their fair share based upon the formula if the total allocation based on the State-wide formula did not exceed twenty-eight million dollars (\$28,000,000). One-half of the payments of such bonus reimbursements to school districts shall be made on or before February 1, 1966 and the remaining one-half of the payments shall be made on or before June 30, 1966. Upon receipt of such payments by the school districts, as much thereof as may be necessary shall be allocated by them for the payment of increased salaries for the professional employes as provided by this amending act, during the fiscal years 1965-66 and 1966-67. The bonus reimbursements herein provided shall not obligate the Commonwealth to pay any additional expenses of the school districts beyond such bonus reimbursements to meet such increased salary payments during the fiscal years 1965-66 and 1966-67.

Section 5. All acts and parts of acts inconsistent with this act are hereby repealed.

Section 6. This act shall take effect July 1, 1965.

APPROVED—The 9th day of December, A. D. 1965.

WILLIAM W. SCRANTON

No. 406

AN ACT

SB 895

Amending the act of April 18, 1949 (P. L. 604), entitled "An act to promote the welfare of the people of the Commonwealth; creating a State Highway and Bridge Authority as a body corporate and politic with power to construct, reconstruct, improve, maintain, equip, furnish, and operate highway and bridge projects, and roadside rests, and to lease the same, and to fix and collect fees, rentals, and charges for the use thereof; authorizing and regulating the issuance of bonds by said Authority, and providing for the payment of such bonds, and the rights of the holders