

Section 4. This act shall take effect immediately.

APPROVED—The 27th day of December, A. D. 1965.

WILLIAM W. SCRANTON

No. 497

AN ACT

HB 2225

Amending the act of October 27, 1955 (P. L. 744), entitled, as amended, "An act prohibiting certain practices of discrimination because of race, color, religious creed, ancestry, age or national origin by employers, employment agencies, labor organizations and others as herein defined; creating the Pennsylvania Human Relations Commission in the Department of Labor and Industry; defining its functions, powers and duties; providing for procedure and enforcement; providing for formulation of an educational program to prevent prejudice; providing for judicial review and enforcement and imposing penalties," providing for issuance and posting of fair practices notices.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. Section 5, act of October 27, 1955 (P. L. 744), known as the "Pennsylvania Human Relations Act," is amended by adding at the end thereof, a new clause to read:

Section 5. Unlawful Discriminatory Practices.—It shall be an unlawful discriminatory practice, unless based upon a bona fide occupational qualification, or except where based upon applicable security regulations established by the United States or the Commonwealth of Pennsylvania:

* * *

(j) For any person subject to the act to fail to post and exhibit prominently in his place of business any fair practices notice prepared and distributed by the Pennsylvania Human Relations Commission.

Section 2. Section 7 of the act is amended by adding at the end thereof, a new clause to read:

Section 7. Powers and Duties of the Commission.—The Commission shall have the following powers and duties:

* * *

(1) To prepare and distribute fair practices notices.

APPROVED—The 27th day of December, A. D. 1965.

WILLIAM W. SCRANTON