be necessary, is hereby appropriated for the payment of the salaries and expenses connected with the said constitutional convention, and the advertising connected with the submission thereof, the necessary printing and binding, which shall be done by the Department of Public Printing and Binding on the order of the chairman. Payment of all money shall be on order of the president of the convention and on warrant of the Auditor General.

APPROVED-The 27th day of April, A. D. 1921.

WM. C. SPROUL.

No. 163.

AN ACT

To amend section one thousand two hundred ten as amended, and section one thousand one hundred three, and section five hundred twenty-four as amended, of an act, approved the eighteenth day of May, one thousand nine hundred and eleven (Pamphlet Laws, three hundred and nine), entitled "An act to establish a public school system in the Commonwealth of Pennsylvania, together with the provisions by which it shall be administered, and prescribing penalties for the violation thereof; providing revenue to establish and maintain the same, and the method of collecting such revenue; and repealing all laws, general, special, or local, or any parts thereof, that are or may be inconsistent therewith; and repealing section one thousand two hundred twelve thereof.

School districts.

Teachers' salaries.

Section 1. Be it enacted, &c., That section one thousand two hundred ten of an act, approved the eighteenth day of May, one thousand nine hundred eleven (one thousand nine hundred and eleven, Pamphlet Laws, three hundred and nine), entitled "An act to establish a public school system in the Commonwealth of Pennsylvania, together with the provisions by which it shall be administered, and prescribing penalties for the violation thereof; providing revenue to establish and maintain the same, and the method of collecting such revenue; and repealing all laws, general, special, or local, or any parts thereof, that are or may be inconsistent therewith," which, as amended by an act, approved the tenth day of July, one thousand nine hundred nineteen (one thousand nine hundred and nineteen, Pamphlet Laws, nine hundred and ten), entitled "An act to further amend section one thousand two hundred ten and to repeal sections one thousand two hundred eleven, one thousand two hundred thirteen, and two thousand eight hundred and five of an act, approved the eighteenth day of May, one thousand nine hundred eleven (Pamphlet Laws, three hundred and nine), entitled 'An act to establish a public school system in the Commonwealth of Pennsylvania, together with the provisions by which it shall be administered, and prescribing penalties for the violation thereof; providing revenue to establish and maintain the same,

and the method of collecting such revenue, and repealing all laws, general, special, or local, or any parts thereof, that are or may be inconsistent therewith,' and making an appropriation," reads as follows:—

"Section 1210. 1. The minimum salaries of teachers, principals, supervisors, directors of special subjects, and their assistants, in the public schools of the Commonwealth, according to the standard certificates recognized by the laws of the Commonwealth, shall be as follows: (a) Provisional certificates, sixty dollars (\$60.00) per school month; (b) professional certificates or State normal school certificates, seventy dollars (\$70.00) per school month; (c) State normal school diplomas, county permanent certificates, State permanent certificates, or college provisional certificates,

eighty dollars (\$80.00) per school month.

Each teacher, principal, supervisor, director of special subjects, or any of his assistants, in school districts of the second, third, and fourth class, who holds a certificate other than a provisional certificate, and who, for the school year one thousand nine hundred eighteen and one thousand nine hundred nineteen. received a salary of less than one hundred dollars (\$100.00) per school month, but whose salary is not increased by at least twenty-five per centum (25%) under the provisions of clause one of this section, shall receive an increase in salary of twenty-five per centum Those receiving one hundred dollars (\$100.00) and not more than one hundred and fifty dollars (\$150.-00) per school month, twenty per centum (20%) in-Those receiving more than one hundred and fifty dollars (\$150.00) and not more than two hundred dollars (\$200.00) per school month, fifteen per centum (15%) increase. Those receiving more than two hundred dollars per school month, ten per centum (10%) increase.

"3. Of the salaries herein provided for teachers. principals, supervisors, directors of special subjects, and their assistants, of the second, third, and fourth class districts, the Commonwealth shall pay as follows: (a) Those holding provisional certificates and employed in, rural schools as hereinafter defined, ten dollars (\$10.00) per school month, and to all others holding provisional certificates, five dollars (\$5.00) per school month; (b) those holding professional certificates or State normal school certificates, twelve dollars and fifty cents (\$12.50) per school month; (c) those holding State normal school diplomas, county permanent certificates, State permanent certificates, or college provisional certificates, twenty dollars (\$20.00) per school month; and the remaining portion of such salaries, with percentage of increase herein provided for, shall be paid by the school district.

Section 1210, act of May 18, 1911 (P. L. 309), as amended by section 1, act of July 10, 1919 (P. L. 910), cited for amendment.

"4. In addition to the minimum salary provided for in clause one, and in addition to the portion of salary required to be paid by the Commonwealth, the Commonwealth shall pay to each teacher of a rural school holding a certificate higher than a provisional certificate, five dollars per school month. The term 'rural school.' as used in this section, shall be taken to mean any school, not being a high school, situated in the open country, or any school, not being a high school, situated in small centers of population. The decision of the Superintencent of Public Instruction as to whether a school is a rural school shall be final, and when any such decision is required, the secretary of the board shall furnish a statement to the Superintendent of Public Instruction containing such information as

he may require.

The following increases in the salaries of teachers, principals, supervisors, and directors of special subjects, and their assistants, in the first class school districts, based on the compensation paid by the several school districts during the school year one thousand nine hundred eighteen and one thousand nine hundred nineteen, are hereby made: (a) Those receiving less than one hundred (\$100.00) per school month, twentyfive per centum (25%) increase; (b) those receiving one hundred dollars (\$100.00) and not more than one hundred and fifty dollars (\$150.00) per school month, twenty per centum (20%) increase; (c) those receiving more than one hundred fifty dollars (\$150.00) and not more than two hundred dollars (\$200) per school month, fifteen per centum (15%) increase; (d) those receiving more than two hundred dollars (\$200) per school month, ten per centum (10%) increase; and each school district in the Commonwealth that does not increase salaries in accordance with the provisions of this act shall forfeit its right to share in any appropriation for the public schools of the Commonwealth. Of the increases hereinbefore provided for teachers, principals, supervisors, directors of special subjects. and their assistants, in the first class school districts, the Commonwealth shall pay one-half, and the remaining one-half shall be paid by the districts.

"6. Like increases in salaries, as provided in this section for teachers, principals, supervisors, and directors of special subjects, and their assistants, shall also be paid to nurses engaged in any work concerning or relative to the public schools of this Commonwealth: Provided, That such nurses are regularly engaged as a full time occupation outside of vacation periods. The increases herein provided for nurses shall be paid one-half by the Commonwealth, and the remaining one-half

by the school district.

No payments on account of any increases shall be made by the Commonwealth where the compensation of any teacher, supervisor, principal, director of special subject, or any of his assistants, or of nurses, is reduced for the school year nineteen hundred nineteen and nineteen hundred twenty or in any subsequent school year below the compensation paid for the school year nineteen hundred eighteen and nineteen hundred and nineteen.

Nothing in this section contained shall be construed to interfere with or discontinue any salary schedule now in force in any school district so long as such schedule shall meet the requirements of this section, nor to prevent the adoption of any salary schedule

in conformity with the provisions of this act.

On or before the first day of October of each year, each school district of the Commonwealth shall file a certificate with the Superintendent of Instruction, in such form as he may prescribe and on blanks to be furnished by him, showing the number of principals, teachers, supervisors, directors of special subjects, and their assistants, and of nurses, in its employ, and the compensation paid them for the school year one thousand nine hundred and eighteen and one thousand nine hundred and nineteen.

- Upon receipt of said statement, the Superintendent of Public Instruction shall ascertain and determine the amount payable to each school district in accordance with the provisions of this section, and apportion and allot the same to and among the respective districts.
- "11. When the amount payable to each school district has been ascertained and determined by the Superintendent of Public Instruction, he shall certify the same to the State Treasurer and Auditor General, who shall place the amounts to the credit of the respective school districts, and the Superintendent of Instruction shall transmit to each school district a statement showing the amount which has been apportioned and allotted to it.
- "12. The amount apportioned and allotted to each school district shall be divided into equal semiannual instalments, and the Superintendent of Public Instruction shall draw his requisition upon the State Treasurer in favor of each district semiannually for the amount to which it is entitled, and, upon approval by the Auditor General in the usual manner, payment thereof shall be made," is hereby further amended to read as follows:-

Section 1210. One. The minimum salaries of all Minimum salaries. teachers, supervisors, principals, and superintendents in the public schools of the Commonwealth, except as otherwise hereinafter provided, shall be paid by the

First class districts. several classes of districts in which such persons are employed, in accordance with the following schedules.

Two. Districts of the first class.-Elementary teachers, minimum annual salary one thousand two hundred dollars (\$1,200), minimum annual increment one hundred dollars (\$100), minimum number increments eight (8); assistant high school teachers, minimum annual salary one thousand five dollars (\$1,500), minimum annual increment one hundred dollars (\$100), minimum number of increments three (3); junior high school *eachers and city normal school training teachers, minimum annual salary one thousand eight hundred dollars (\$1,800), minimum annual increment one hundred twenty-five dollars (\$125), minimum number of increments eight high school teachers and city normal school teachers, minimum annual salary one thousand eight hundred dollars (\$1,800), minimum annual increment one hundred seventy-five dollars (\$175), minimum number of increments eight (8), provided that, subject to regulations prescribed by the State Board of Education and such additional regulations as the local board of public education may prescribe, the minimum maximum salary for high school teachers shall be advanced to at least three thousand six hundred dollars (\$3,600); supervisors, minimum annual salary one thousand eight hundred dollars (\$1,800), minimum annual increment one hundred twenty-five dollars (\$125), minimum number of increments eight (8); elementary school principals, minimum annual salary two thousand one hundred dollars (\$2,100), minimum annual increment two hundred thirty-seven dollars and fifty cents (\$237.50), minimum number of increments eight (8); junior high school, high school, city normal school principals, minimum annual salary four thousand dollars (\$4,000), minimum annual increment two hundred fifty dollars (\$250), minimum number of increments four (4). Vocational, industrial, manual training, continuation school, industrial art, and similar teachers. classified in the elementary schools, shall be entitled to the salary and increments prescribed in the schedule for elementary teachers, or, if classified in junior high schools, they shall be entitled to the salary and increments prescribed in the schedule for junior high school teachers. All teachers now holding valid licenses to teach in districts of the first class shall be deemed to have the minimum qualifications required by this act.

Principals.

Three. The principalships in elementary, continuation, industrial trade, junior high, and high schools, in districts of the first class, shall be classified by the board of public education on the basis of the number of teachers or rooms in the school or such other facts and conditions as determine the relative importance.

and value of the service rendered by such principals. The board of public education shall fix the number of increments, the amount thereof, and the maximum salary of each of such principals, but no principal shall receive less than the minimum salary prescribed. increments provided in the foregoing schedule principals apply to those principals only who serve in the schools of the highest classification, which classification shall be determined by the board of public education.

Each person on the teaching or supervisory supervisory staff. Four. staff in a school district of the first class on the first Monday of July, one thousand nine hundred twenty-one, shall be entitled to receive the minimum salary provided for herein, and, in addition thereto, to one annual increment for each year of accredited service or experience, not exceeding the number of increments

authorized by this act.

Five. Districts of the second class.—Elementary teachers, and elementary principals who devote less than one-half their time to supervision and administration, minimum annual salary one thousand dollars (\$1,000), minimum annual increment one hundred dollars (\$100), minimum number of increments eight (8); high school teachers, and high school principals who devote less than one-half their time to supervision and administration, minimum annual salary one thousand four hundred dollars (\$1,400), minimum annual increment one hundred dollars (\$100), minimum number of increments eight (8), provided that where teachers in junior high schools have the qualifications required by the local school board for teachers of the senior high school, they shall be placed upon the high school otherwise they shall be placed upon the elementary school schedule; supervisors, minimum annual salary one thousand four hundred dollars (\$1,400), minimum annual increment one hundred dollars (\$100), minimum number of increments eight (8); elementary principals who devote one-half or more of their time to supervision and administration, minimum annual salary one thousand six hundred dollars (\$1,600), minimum annual increment one hundred dollars (\$100), minimum number of increments eight (8); high school principals who devote one-half or more of their time to supervision and administration, minimum annual salary three thousand dollars (\$3,000), minimum annual increment one hundred twenty-five dollars (\$125), minimum number of increments eight (8); superintendents, minimum annual salary five thousand dollars (\$5,000).

Districts of the third class.—Elementary teach-Six. ers, and elementary principals who devote less than onehalf of their time to supervision and administration,

Second class dis-tricts.

Third class dis-tricis.

minimum annual salary one thousand dollars (\$1,000), minimum annual increment one hundred dollars (\$100), minimum number of increments four (4); high school teachers, and high school principals who devote less than one-half of their time to supervision and administration, minimum annual salary one thousand two hundred dollars (\$1,200), minimum annual increment one hundred dollars (\$100), minimum number of increments four (4), provided that where teachers in junior high schools have the qualifications required by the local school board for teachers of the senior high school, they shall be placed upon the high school schedule, otherwise they shall be placed upon the elementary school schedule; supervisors, minimum salary one thousand two hundred dollars (\$1,200), minimum annual increment one hundred dollars (\$100), minimum number of increments four (4); elementary principals who devote one-half or more of their time to supervision and administration, minimum annual salary one thousand four hundred dollars (\$1,400), minimum annual increment one hundred dollars (\$100). minimum number of increments four (4); high school principals who devote one-half or more of their time to supervision and administration, minimum annual salary two thousand dollars (\$2,000), minimum annual increment one hundred twenty-five dollars (\$125), minimum number of increments four (4); superintendents, minimum annual salary three thousand five hundred dollars (\$3,500).

Fourth class dis-

County superintendents. Seven. Districts of the fourth class.—Elementary teachers, minimum monthly salary one hundred dollars (\$100); high school teachers, minimum monthly salary one hundred thirty dollars (\$130).

County superintendents of counties having a population of less than twenty thousand (20,000), minimum annual salary two thousand five hundred dollars (\$2,500); county superintendents of counties having a population of twenty thousand and more but less than forty-five thousand (45,000), minimum annual salary three thousand dollars (\$3,000); county superintendents of counties having a population of forty-five thousand and more but less than one hundred fifty thousand (150,000), minimum annual salary three thousand five hundred dollars (\$3,500); county superintendents of counties having a population of one hundred fifty thousand (150,000) or more, minimum annual salary four thousand dollars (\$4,000); all assistant county superintendents, minimum annual salary two thousand five hundred dollars (\$2,500).

Nine. The foregoing schedules prescribe a minimum salary in each instance, and where an increment is prescribed it is also a minimum. It is within the power of the boards of education, boards of public school directors, or county conventions of school directors.

Salaries in excess

tors, as the case may be, to increase, for any person or group of persons included in this schedule, the initial salary or the amount of an increment or the number of increments or the minimum qualifications set forth in this act. Teachers shall be entitled to the increments provided for in said schedules who have complied with such requirements as may be prescribed by the State Board of Education, except where additional qualifications are required by the local board of public education or board of school directors.

Nothing in this act contained shall be construed Salaries now in to interfere with or discontinue any salary schedule now in force in any school district so long as such schedule shall meet the requirements of this section, nor to prevent the adoption of any salary schedule in conformity with the provisions of this act.

The increments herein provided for are applicable only where the beneficiaries thereof remain in the service of the same school district. such teachers enter a new district, they shall enter at a point in the schedule to be agreed upon between said teachers and the employing districts, which agreement shall be made a part of the contract between them.

Teachers who are required, because of additional work, to devote more than the usual number of periods per day to their duties shall be entitled to a fair increase in compensation, to be determined by the board of public education or the board of school directors. Teachers who may be employed in giving instruction for only part of a day shall render such other service, for such period of time per day, as the board of public education or the board of school directors may direct, but if such service cannot be assigned to such teacher by the board of public education or the board of school directors, the salary paid to such teacher shall be proportioned to the number of hours of service rendered.

Twelve. Only those persons holding one of the following certificates shall be qualified to teach in the public schools of this Commonwealth: College permanent certificate, college provisional certificate, normal school diploma, normal school certificate, special permanent certificate, special temporary certificate, permanent State certificate, certificates which are permanent licenses to teach by virtue of the provisions of section one thousand three hundred eight of this act as amended, or such other kinds of certificates as are issued under the rules and regulations of the State Board of Education or State Council of Education. The State Board of Education shall also provide for the issuance of certificates by county or district superintendents, to meet such emergencies or shortage of teachers as may occur.

Salaries for extra

Salaries for part

Qualifications of teachers.

Teachers entitled to splaries herein provided.

The holders of any of the foregoing certificates shall be entitled to the benefits of the salary schedule where the qualifications required for such certificates include not less than graduation from a State normal school of this Commonwealth or equivalent training, but all holders of certificates which are permanent licenses to teach in the public schools of the Commonwealth shall be entitled to the benefits of this salary schedule, and nothing in this act, nor any regulations of the State Board of Education, shall invalidate any permanent certificate, except as herein-after provided on account of incompetence, cruelty, negligence, immorality, or intemperance. Teachers not entitled to the benefits of the salary schedule herein provided shall become entitled to such benefits by meeting the qualifications prescribed in this act, and such teachers, until so qualified, shall receive at least seventy-five (\$75) dollars per month: Provided, That a teacher holding a professional certificate, or a certificate of equivalent value as determined by the State Board of Education, shall receive a minimum monthly salary of eighty-five dollars (\$85) upon meeting such qualifications as shall be required under the rules of the State Board of Education.

Teachers not so entitled.

Proviso.

Qualifications for teachers after September 1, 1927.

Summer schools and extension

COTTROS.

Salaries not herein provided

Duration and re-newal of certificates.

Teachers employed during previous year.

Fourteen. After the first day of September, one thousand nine hundred twenty-seven, all persons receiving certificates to teach in the public schools of the Commonwealth, except emergency certificates as herein provided for, shall have the qualifications required herein of beneficiaries of the salary schedule.

Fifteen. The State Board of Education shall provide for summer schools in normal schools, colleges, universities, and other educational institutions, and for extension courses and correspondence courses, for all teachers employed in the public school system of the Commonwealth who wish to acquire the minimum qualifications prescribed herein \mathbf{or} such qualifications as may be desirable.

The board of public education or board of school directors of each school district shall establish a salary schedule with increments for all members of the teaching and supervisory staff not included in the schedules herein provided.

Seventeen. All certificates in effect the first Monday of July, one thousand nine hundred twenty-one, shall remain valid for the period of time for which they were issued or renewed.

Eighteen. In school districts of the second, third, and fourth classes, at the beginning of the school year following the approval of this act, each teacher, supervisor, or principal, employed in the same school district in which he was employed for the previous school year, shall be entitled to the salary provided

in the schedule next higher than the salary received by the said teacher during the said previous school year.

Nineteen. Of the salaries herein provided for teach- Payment of ers, supervisors, principals, and all other members of the teaching and supervisory staff in the public schools of the Commonwealth, except part time and night school teachers, the Commonwealth shall pay, to such school district as complies with the laws governing the public schools of the Commonwealth, for each of said persons employed therein as follows: In school districts of the first class, for each member of the teaching and supervisory staff, twenty-five per centum (25%) of the annual minimum salary prescribed herein for elementary teachers in such districts; in school districts of the second and third class, for each member of the teaching and supervisory staff, thirty-five per centum (35%) of the annual minimum salary prescribed herein for elementary teachers in such districts; in school districts of the fourth class, for each member of the teaching and supervisory per centum (50%)of the annual fifty minimum salary prescribed herein for teachers in such districts: Provided, That where any member Provisos. of the teaching or supervisory staff receives less salary than the minimum salary prescribed by the foregoing salary schedule for the class of district in which he is teaching, there shall be paid to the district a corresponding per centum of the salary paid to such person: And provided further, That wherever payment is made upon the salary of any member of the teaching or supervisory staff from Federal or other State funds, such amount shall be, to the extent thereof, in lieu of the payment provided herein for such person: Provided further, That the Superintendent of Public Instruction shall annually apportion to each fourth class school district the sum of two hundred dollars (\$200) for each school permanently closed or discontinued in such district since nineteen hundred eleven or which may hereafter be permanently closed or discontinued.

Twenty. On or before the first day of November of each year, each school district of the first and second class, and each school district of the third class having a district superintendent, shall file a certificate with the Superintendent of Public Instruction, in such form as he may prescribe and on blanks to be furnished by him, showing the number of teachers, supervisors, principals, and other memoers of the teaching and supervisory staffs, the certificates held by each. and the compensation paid each for the current school On or before the first day of October of each year, each school district of the third class not having a district superintendent, and each school district of

Commonwealth's

Certificates to be sent by districts to Superintendent of Public Instruction.

the fourth class, shall forward such a certificate to the county superintendent, and, if approved by him, the county superintendent shall forward the same to the Superintendent of Public Instruction on or before the first day of November of each year.

Apportionment of amount due districts. Twenty-one. Upon receipt of said certificates, the Superintendent of Public Instruction shall ascertain and determine the amount payable to each school district in accordance with the provisions of this act, and apportion and allot the same to and among the respective districts.

Certification to Auditor General and State Treasurer. Twenty-two. When the amount payable to each school district has been ascertained and determined by the Superintendent of Public Instruction, he shall certify the same to the State Treasurer and Auditor General, who shall place the amounts to the credit of the respective school districts. The Superintendent of Public Instruction shall transmit to each county and district superintendent a statement showing the amount which has been apportioned and allotted to each school district under the supervision of such county or district superintendent.

Payment of amounts due.

Twenty-three. The amount apportioned and allotted to each school district shall be divided into equal semiannual instalments, and the Superintendent of Public Instruction shall draw his warrants semiannually upon the State Treasurer in favor of each district for the amount to which it is entitled, and payment thereof shall be made on the first day of February or as near thereafter as possible and on the first day of August or as near thereafter as possible.

Taxation.

Second, third, and fourth class districts.

Twenty-four. Boards of school directors of school districts of the second, third, and fourth classes are hereby authorized and directed to levy annually a tax on each dollar of the total assessment of all property assessed and certified for taxation therein to pay the minimum salaries and increments of the teaching and supervisory staff provided for herein. Said tax shall not be invalidated or affected by reason of the fact that it may increase the total annual school tax levy of any school district beyond the millage fixed or limited by law: Provided, That in districts of the fourth class, the tax herein authorized, together with all other school taxes levied in the district, shall not exceed thirty-five (35) mills on each dollar of the assessed valuation thereof.

Section 2. Section one thousand one hundred three of said act, which reads as follows:—

"Section 1103. No person shall be eligible for election or appointment as county, district, or assistant county or district superintendent, unless he holds one of the following:

Section 1103, act of May 18, 1911 (P. L. 309), cited for amendment.

"A diploma from a college approved by the College and University Council of this Commonwealth;

"A diploma issued by a State normal school of this Commonwealth:

"A teachers' State certificate issued by this Commonwealth:

"Provided, That no person shall be elected or appointed a county, district, or assistant county or district superintendent who has not had successful experience as a teacher within three years, or successful experience as a superintendent of schools: Provided further, That serving either as county, district, or assistant county or district superintendent, in this Commonwealth, at the time of his election or appointment, shall be considered sufficient qualification for any of the aforesaid offices," is hereby amended to read as follows:—

Section 1103. No person shall be eligible for election or appointment as county, district, or assistant county or district superintendent, unless he holds one

of the following:

A diploma from a college or other institution approved by the College and University Council of this Commonwealth. A diploma issued by a State normal school of this Commonwealth:

Provided, That no person shall be elected or appointed a county, district, or assistant county or district superintendent, who has not had six years successful teaching experience, not less than three of which shall have been in a supervisory or administrative capacity: And provided further, That completing, in a college or university, a graduate course in education which is approved by the College and University Council shall be accepted in lieu of the three years of service in a supervisory or administrative capacity hreinbefore set forth: And provided further, That serving either as county, district, or assistant county or district superintendent, in this Commonwealth, at the time this act becomes effective, shall be considered sufficient qualification for any of the aforesaid offices.

Section 3. Section five hundred twenty-four of said act, as amended by an act, approved the twenty-first day of June, one thousand nine hundred and nineteen (Pamphlet Laws, five hundred fifty-five), entitled "An act to amend sections five hundred and twenty-four and two thousand eight hundred and twenty-four of an act, approved the eighteenth day of May, one thousand nine hundred and eleven (Pamphlet Laws, three hundred and nine), entitled "An act to establish a public school system in the Commonwealth of Pennsylvania, together with the provisions by which it shall be administered, and prescribing penalties for the violation thereof; providing revenue to establish

Qualifications of county or district superintendents.

and maintain the same, and the method of collecting such revenue; and repealing all laws, general, special, or local, or 'any parts thereof, that are or may be inconsistent therewith," which reads as follows:—

Section 524, act of May 18, 1911 (P. L. 309), as amended by section 1, act of June 21, 1919 (P. L. 555), cited for amendment.

"Section 524. In all school districts of the first class, the school taxes for the following fiscal year shall be levied annually, by the board of school directors thereof, or or after the second Monday of November and before the first Monday of December following.

"The total annual school tax levy made in any one year by any school district of the first class shall not be less than six mills, nor, except as provided in section two thousand eight hundred twenty-four, as amended, of the act to which this is an amendment, shall the tax levy for the school year one thousand nine hundred twenty exceed seven mills, nor shall the tax levy for the school year one thousand nine hundred twenty-one or any school year thereafter exceed eight mills, on the dollar of the total assessment of all property assessed and certified for taxation therein," is hereby amended to read as follows:—

Taxation.

First class

Section 524. In all school districts of the first class, the school taxes for the following fiscal year shall be levied annually, by the board of school directors thereof, on or after the second Monday of November and before the first Monday of December following.

The board of school directors thereof shall annually levy a tax on each dollar of the total assessment of all property assessed and certified for taxation in said district, which said tax shall be ascertained, determined, and fixed by adding together the following:

(a) An amount which, with all moneys received from the Commonwealth applicable thereto, shall be sufficient to pay the minimum salaries and increments of the teaching and supervisory staff thereof as fixed and provided by law and to pay the contributions of said district to the teachers' retirement system.

(b) An amount sufficient to pay the interest on, and retire the principal of, the indebtedness of said district at maturity

trict at maturity.

(c) An amount sufficient to pay all other expenses and requirements of said school district, which amount shall be equivalent to not less than two and one-half, nor more than three, mills on the dollar of the total assessment of all property assessed and certified for taxation therein.

Section 4. Section one thousand two hundred twelve and all other acts or sections inconsistent herewith are hereby repealed.

Approved—The 28th day of April A. D. 1921.

WM. C. SPROUL.