

Section 3.1. Payment of Salaries in Cases of Sickness or Death.—(a) In any *college* year, whenever a member of a faculty of any State [Teachers] College is prevented by illness or accidental injury from following his or her occupation, *during the regular college year*, there shall be paid to said employe the full salary to which the employe may be entitled as if said employe were actually engaged in the performance of duty for a period of fifteen days. *Sundays, holidays and vacation periods shall not be counted as days lost*. Such leave shall be cumulative from year to year but shall not exceed ninety days leave with full pay in any one year. No faculty members' salary shall be paid, however, if the accidental injury is incurred while the employe is engaged in remunerative work unrelated to school duties. *Until such time as an employe has accumulated ninety days leave, the provisions of this act shall not preclude the granting of additional sick leave by administrative action.*

(b) Whenever a faculty member shall be absent from duty because of a death in the immediate family of said employe, there shall be no deduction in salary of said employe for an absence not in excess of three days. Members of the immediate family shall be defined as father, mother, brother, sister, son, daughter, husband, wife or parent-in-law. [or] *Also included shall be any near relative who resides in the same household or any person with whom the employe has made his home.*

(c) All compensation required to be paid under the provisions of this act shall be paid to the employe in the same manner and at the same time said employe would have received his salary if actually engaged in the performance of his duties.

Section 3. This act shall take effect immediately.

Act effective immediately.

APPROVED—The 19th day of June, A. D. 1961.

DAVID L. LAWRENCE

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No. 225

AN ACT

Requiring employers to pay for medical examination fee where such examination is a condition for employment, and providing a penalty.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Employers to pay for medical examination fee.

Section 1. As used in this act—

Definitions.

(1) "Employer" means an individual, partnership, association or corporation, a legal representative, trustee, receiver, trustee in bankruptcy, and any common carrier by rail, motor, water, air or express company, doing business in or operating within the Commonwealth.

(2) "Employee" includes every person who may be permitted, required or directed by any employer, as defined in section 2, in consideration of direct or indirect, gain or profit, to engage in any employment.

After one week of employment, employer required to pay for medical examination or record if required as condition of employment.

Section 2. It shall be unlawful for any employer to require any employe or applicant for employment to pay the cost of a medical examination, or the cost of furnishing any medical records, required by the employer as a condition of employment, if the applicant or employe works for the employer for one work week: Provided, That the provisions of this act shall not apply where medical examination is required by law as a condition of employment.

Violation:  
Penalty.

Section 3. Any employer violating the provisions of this act shall be guilty of a summary offense and, upon conviction thereof, shall be sentenced to pay a fine of not less than ten dollars (\$10) nor more than one hundred dollars (\$100). It shall be the duty of the Department of Labor and Industry to enforce the provisions of this act.

Act effective immediately.

Section 4. This act shall take effect immediately.

APPROVED—The 19th day of June, A. D. 1961.

DAVID L. LAWRENCE

No. 226

AN ACT

Amending the act of May 1, 1933 (P. L. 103), entitled "An act concerning townships of the second class; and amending, revising, consolidating, and changing the law relating thereto," permitting expenditures for fire protection from the general township fund; authorizing contracts for fire protection to be made without the approval of the township auditor; and providing that the consent of the electors to a tax for fire protection purposes shall only be required when the purpose of the tax is to provide a place for housing fire apparatus.

The Second  
Class Township  
Code.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows: