

dred dollars (\$500) or shall be sentenced to imprisonment not exceeding ninety (90) days, or both.

Section 2. The act is amended by adding after section 728, a new section to read:

Section 728.1. Aggravated Cruelty to Minors.—Whoever unlawfully, maliciously and cruelly ill-treats, abuses or inflicts unnecessary cruel punishment upon any minor child resulting in grievous bodily harm shall be guilty of a misdemeanor and upon conviction thereof shall be sentenced to pay a fine not exceeding three thousand dollars (\$3000) or undergo imprisonment for a term not exceeding four (4) years, or both.

Section 3. This act shall taken effect in sixty days.

APPROVED—The 20th day of July, A. D. 1968.

RAYMOND P. SHAFER.

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No. 213  
AN ACT

HB 2058

Amending the act of October 27, 1955 (P. L. 744), entitled, as amended, "An act prohibiting certain practices of discrimination because of race, color, religious creed, ancestry, age or national origin by employers, employment agencies, labor organizations and others as herein defined; creating the Pennsylvania Human Relations Commission in the Department of Labor and Industry; defining its functions, powers and duties; providing for procedure and enforcement; providing for formulation of an educational program to prevent prejudice; providing for judicial review and enforcement and imposing penalties," authorizing certain public employes to observe their sabbath or other holy days.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. The act of October 27, 1955 (P. L. 744), known as the "Pennsylvania Human Relations Act," is amended by adding, after section 5, a new section to read:

Section 5.1. Religious Observance; Public Employes.—(a) It shall be an unlawful discriminatory practice for any officer, agency or department of the State or any of its political subdivisions, to

prohibit, prevent or disqualify any person from, or otherwise to discriminate against any person in, obtaining or holding employment by the State or by any such subdivision, because of his observance of any particular day or days or any portion thereof as a sabbath or other holy day in accordance with the requirements of his religion.

(b) Except as may be required in an emergency or where his personal presence is indispensable to the orderly transaction of public business, no person employed by the State or any of its political subdivisions shall be required to remain at his place of employment during any day or days or portion thereof that, as a requirement of his religion, he observes as his sabbath or other holy day, including a reasonable time prior and subsequent thereto for travel between his place of employment and his home, provided however, that any such absence from work shall, wherever practicable in the judgment of the employer, be made up by an equivalent amount of time and work at some other mutually convenient time, or shall be charged against any leave with pay ordinarily granted, other than sick leave, provided further, however, that any such absence not so made up or charged, may be treated by the employer of such person as leave taken without pay.

(c) This section shall not be construed to apply to any position dealing with the public health or safety where the person holding such position must be available for duty whenever needed, or to any position or class of positions the nature and quality of the duties of which are such that the personal presence of the holder of such position is regularly essential on any particular day or days or portion thereof for the normal performance of such duties with respect to any applicant therefor or holder thereof who, as a requirement of his religion, observes such day or days or portion thereof as his sabbath or other holy day.

APPROVED—The 20th day of July, A. D. 1968.

RAYMOND P. SHAFER.

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No. 214

AN ACT

SB 1525

Authorizing the Department of Community Affairs to plan and administer a State-wide research and training program for community development.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. Short Title.—This act shall be known and may be cited as the “Community Development Research and Training Act.”

Section 2. Findings and Purposes.—(a) The General Assembly finds that the rapid expansion of the urban areas and urban population of the Commonwealth have caused severe problems in urban and suburban development and that there is a need to:

(1) Provide special training in skills needed for economic and efficient community development; and

(2) Carry out research in new or improved methods of dealing with community development problems.

(b) Pursuant to these findings, the General Assembly states that the purpose of this act is to:

(1) Provide for special training to technical and professional people who are, or are training to be, employed by a governmental or public body which has responsibility for community development problems; and

(2) Authorize research needed for dealing with community development problems.

Section 3. Authority of Department of Community Affairs.—The Department of Community Affairs, hereinafter referred to as the department is hereby authorized to:

(1) Organize, initiate, develop, and carry out, programs to provide special training in skills needed for economic and efficient community development to those technical and professional people who are, or are training to be, employed by the Commonwealth or by a governmental or public body which has responsibilities for community development;

(2) Undertake and carry out, and assist local governmental or public bodies in undertaking and carrying out, research in community development, including but not restricted to, research in connection with housing programs and needs, public improvement